



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church Board of Directors Meeting Minutes

March 23, 2023

Present: Pastor Mike, Todd Yoder, Judi Rock, Lauren Huss, Tyler Roberts, Martin Meissenhalter, Bob DeYoung, John VanHofwegen

Absent: Paula Schweiger, Andrea Clark

Zoom Meeting

Time	Topic	Presenter(s)	Desired Outcome
7:00p m	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none">Pastor Mike opened with a prayer and devotion based on Luke 19:41-44 ⁴¹ As he approached Jerusalem and saw the city, he wept over it ⁴² and said, "If you, even you, had only known on this day what would bring you peace—but now it is hidden from your eyes. ⁴³ The days will come upon you when your enemies will build an embankment against you and encircle you and hem you in on every side. ⁴⁴ They will dash you to the ground, you and the children within your walls. They will not leave one stone on another, because you did not recognize the time of God's coming to you."
	3/23/23 Agenda Approval	John	<ul style="list-style-type: none">Agenda Approved
	2/23/23 Meeting Minutes	Paula	<ul style="list-style-type: none">Review/Approved
	Lead Pastor Report <ul style="list-style-type: none">Proposed Ministry Plan 2023-24Mision de JesusFacilities & Facilities TeamHearing Loop SystemFinancial Update	Pastor Mike	<ul style="list-style-type: none">Mision de Jesus is looking for a replacement pastor for when Francisco retires next year. Some candidates have stepped forward but they are not quite ready.The Hearing Loop system will be completed by next Sunday and will work with the sound board.Both church and school finances are healthy as of now.We are still waiting for PG&E to give approval on solar. Last month we saw savings and we should have the system paid off in three years.The permitting process for the fence is complete. The city of Napa is requiring push bars on all the gates and the gates must be connected to a building The field is still in limbo.School: Enrollment looks good for next year. Both Kindergarten and Preschool have a waiting list.<ul style="list-style-type: none">A new math curriculum will be in place next year (Saxon).The board approved a 3.75% increase in tuition for next year due to increasing costs

			<ul style="list-style-type: none"> ▪ Church budget <ul style="list-style-type: none"> ▪ Our income is flat but prices continue to rise. We are looking at a 2% deficit for employee salaries. ▪ Last year the facility budget was doubled because so much maintenance was needed. Is it possible to make up the difference in the salaries? ▪ A forum will be held on April 23 to give information to the congregation. ▪ \$4200 from the Endowment fund disbursement will not be used to mission trips this year.
OLD BUSINESS			
	Financial Review Committee	Todd	<ul style="list-style-type: none"> ▪ Defer
	BOD Nomination	John / Bob	<ul style="list-style-type: none"> ▪ Looking for BOD nominations ▪ A list of names was generated. There will be a forum on April 25 for people who might be interested in being part of the Board of Directors.
NEW BUSINESS			
	Endowment Fund Disbursement	Pastor Mike	<ul style="list-style-type: none"> ▪ \$4200 from the Endowment fund disbursement will not be used to mission trips this year.
POLICY REVIEW			
	Policy Review – 4.0 General Lead Pastor Restraints	Pastor Mike	<ul style="list-style-type: none"> ▪ Self-Review- We believe we are in compliance.
8:50 pm	Adjournment		<ul style="list-style-type: none"> ▪ Meeting adjourned at 8:41pm ▪ Next Meeting 4/20/23 In person
	Better Together	All	<ul style="list-style-type: none"> ▪ Sharing / Prayer Requests, Giving Thanks
9:00 pm	Closing Prayer		<ul style="list-style-type: none"> ▪ God's will be done