



*Leading People into a growing relationship with Jesus Christ, His followers, and His world*

St. John's Lutheran Church  
**Board of Directors Meeting Minutes**  
December 1, 2022

**Present:** Pastor Mike, John VanHofwegen, Paula Schweiger, Judi Rock, Bob DeYoung, Todd Yoder, Andrea Clark, Lauren Huss, Tyler Roberts

**Absent:** Martin Meissenhalter

Via Zoom

Time	Topic	Presenter(s)	Desired Outcome
7:00pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none"><li>Matthew Ch. 3:1-12 John the Baptist is not who you'd expect to spread the Good News. He is an unlikely upfront PR guy. He calls for people to repent as it grounds us in who we are and in our need for Jesus.</li></ul>
	12/1/22 Agenda Approval	John	<ul style="list-style-type: none"><li>Agenda approved as presented</li></ul>
	10/20/22 Meeting Minutes	Paula	<ul style="list-style-type: none"><li>Minutes approved as presented</li></ul>
	<b>Lead Pastor Report</b> <ul style="list-style-type: none"><li>Ministry Plan Update</li><li>Leadership Team Retreat</li><li>Financials</li></ul>	Pastor Mike	<ul style="list-style-type: none"><li>Trying to make more of a connection between school and Mission Farm</li><li>Small groups after the first of the year</li><li>Looking at overhauling the church and school website</li><li>Finance committee: can they come together in January to look at school salaries, especially preschool?</li><li>Endowment fund committee needs to be populated if approved by the board. Disbursements for this calendar year are set aside for mission trips, but that may not be happening. Should the committee redesignate the funds for the coming year?</li><li>We are getting bids to complete the security fence</li><li>Looking at rehabilitating the field by releveling and resodding after a gopher barrier is put down.</li><li>We have designated funds for The Table. Andrea motioned that these monies be given to the Salvation Army</li></ul>

			<p>as they are running a program similar to The Table. Lauren seconded. Motion passed.</p> <ul style="list-style-type: none"> <li>▪ We are still behind in our finances but not alarmingly so.</li> </ul>
<b>OLD BUSINESS</b>			
	<b>Financial Review Committee</b>	Todd	<ul style="list-style-type: none"> <li>▪ Defer</li> </ul>
	<b>Update Policy Manual 2.5</b> <ul style="list-style-type: none"> <li>• Add Endowment Fund Committee</li> <li>• Add Financial Review Committee</li> </ul>	John	<ul style="list-style-type: none"> <li>▪ Changed wording of the proposed committees. See Policy Manual 2.5</li> <li>▪ Judi motioned that we accept the changes to the committees and Lauren seconded.</li> </ul>
<b>NEW BUSINESS</b>			
<b>POLICY REVIEW</b>			
	<b>Policy Review – 4.4</b> Lead Pastor/Staff Succession <b>Policy Review – 4.6</b> Communication and Support to the Board	Pastor Mike	<ul style="list-style-type: none"> <li>▪ Reviewed and we believe we are in compliance.</li> </ul>
<b>8:50 pm</b>	<b>Adjournment</b>		<ul style="list-style-type: none"> <li>▪ Next Meeting 1/19/23               <ul style="list-style-type: none"> <li>▪ In Person</li> <li>▪ Meeting adjourned 7:57pm.</li> </ul> </li> </ul>
	<b>Better Together</b>	All	<ul style="list-style-type: none"> <li>▪ Sharing / Christmas</li> </ul>
<b>9:00 pm</b>	<b>Closing Prayer</b>		<ul style="list-style-type: none"> <li>▪ God's will be done</li> </ul>

Respectfully submitted, Paula Schweiger