



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church Board of Directors Meeting Agenda

April 20, 2023

Present: Pastor Mike, John VanHofwegen, Paula Schweiger, Martin Meissenhalter, Tyler Roberts, Andrea Clark, Judi Rock, Bob DeYoung, Todd Yoder

Absent: Lauren Huss

In Person – SJL Library

Time	Topic	Presenter(s)	Desired Outcome
7:00pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none">Opening prayer by Pastor Mike.Devotion based on Colossians 1:15-20- The Influence of the resurrection: Jesus is above all, before all, and in Him all things are reconciled. He is the head of the body of the church.
	4/20/23 Agenda Approval	John	<ul style="list-style-type: none">Agenda Approved
	3/23/23 Meeting Minutes	Judi	<ul style="list-style-type: none">Deferred to next meeting
	Lead Pastor Report <ul style="list-style-type: none">Proposed Ministry Plan and Budget 2023-2024Ministry Advisory TeamFinancial Update	Pastor Mike	<ul style="list-style-type: none">The church budget is balanced with a 1% increase and cutting it down to the bare bones.The school budget is not finished as of this meeting as there was a slight change regarding salaries due to more hours being worked to meet state regulations for preschool.Next year Coach Johnny will be working part time in the preschool as well as teaching PE.There is a possibility of ~\$70000 deficit in order to meet the needs for staffing next year. Once the budget is finalized the board may need to meet again before May to look at it.Misión de Jesus- There will be a meeting on May 3rd with Pastor Mike, Link, Greg Finke, and possibly others to discuss next steps/future of Misión de Jesus when Francisco retires next year.We are still waiting for a date for the fence installation around the field due to changes the city wanted made for permitting.Hearing Loop is installed and working well.Pastor Mike would like to put a Ministry Advisory Team together to meet quarterly as he prepares to retire in the next few year so there is a smooth transition as well as providing counsel to Pastor on various situations within the churchThere will be a meeting this Sunday (April 23) right after church to talk about the church financials. An outline was provided.
OLD BUSINESS			
	Financial Review Committee	Todd	<ul style="list-style-type: none">The committee will be meeting in the next couple of weeks and one of the main topics will be employee salaries.
	Nomination Committee	John	<ul style="list-style-type: none">Submit Names to John. There is a meeting on Tuesday, April 25 for anyone interested in learning

			more about what being a Board Member entails as well as to express an interest in being on the board. 7pm in the library
NEW BUSINESS			
	Bequest Received	Pastor Mike	<ul style="list-style-type: none"> A bequest was received from the estate of Michael Thomas. We have received the first part and there will be more coming. There was a discussion regarding how to use those funds. Some suggestions were: <ul style="list-style-type: none"> Leave it as part of the endowment fund Use it for a capital project Use it for a pastoral transition fund Use it for debt reduction <p>More discussion to follow as we believe it would be wise to formalize a transition plan so we know what we will need in the coming years so we aren't facing a deficit.</p>
	Voters' Meeting	John Pastor Mike	Voter's meeting will be June 4 th .
POLICY REVIEW			
	Policy Review – 4.7 Ministry Plan/Strategic Alliances	Pastor Mike	<ul style="list-style-type: none"> We believe we are in compliance
8:50 pm	Adjournment		<ul style="list-style-type: none"> Meeting adjourned at 8:25 Next Meeting 5/18/23 in person
	Better Together	All	<ul style="list-style-type: none"> Sharing / Prayer Requests, Giving Thanks
9:00 pm	Closing Prayer		<ul style="list-style-type: none"> God's will be done