



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church
Board of Directors Meeting Minutes
 October 21, 2021

SJL Library

Present: Pastor Mike, Michele Arnold, Clare King, Todd Yoder, John VanHofwegen, Paula Schweiger (via phone), Lori Gutierrez **Absent:** Dean Bledsoe, Andi Clark, Judi Rock

Time	Topic	Present er(s)	Desired Outcome
7:00pm	Opening Prayer/Devotion	Pastor Mike	Psalm 113 Praise the LORD. ^[a] Praise the LORD, you his servants; praise the name of the LORD. Let the name of the LORD be praised, both now and forevermore. From the rising of the sun to the place where it sets, the name of the LORD is to be praised. The LORD is exalted over all the nations, his glory above the heavens. Who is like the LORD our God, the One who sits enthroned on high, who stoops down to look on the heavens and the earth? He raises the poor from the dust and lifts the needy from the ash heap; he seats them with princes, with the princes of his people. He settles the childless woman in her home as a happy mother of children. Praise the LORD.
	10/21 Agenda Approval	Michele	<ul style="list-style-type: none"> Agenda accepted as presented
	9/16/21 Meeting Minutes	Paula	<ul style="list-style-type: none"> Minutes accepted as presented
	Lead Pastor Report <ul style="list-style-type: none"> Ministry Plan Circuit Forum Staffing Worship Survey Financials 	Pastor Mike	<ul style="list-style-type: none"> Midpoint of accreditation for the school. Everything is looking good. We are going to be pursuing a replacement for Janis King, who is retiring. Navigating all the licensing can be tricky. Circuit forum- Many smaller congregations have a problem hiring a full-time pastor. Possibility of smaller congregations using a lay person to lead the general service, then streaming the sermon in. Financially, we are ahead on offerings. Looking at staffing, Pastor believes the Connections Minister is the highest priority. May be a called person, but does not have to be. Lori suggested that this needs to be a full time position because it's so difficult to find people and this is a big position to be filled. Good, quality teaching and connecting is happening with the confirmation group. Financials are looking good. More people are attending worship, and there are more younger couples and families attending. First largest group of worshippers are those that are in person. Second biggest group of worshippers are those that are watching the services later (not live). We expect a boost in worshippers as soon mandate as mask mandate is lifted.

OLD BUSINESS			
	Financial Review Committee	John	▪ Defer
	Solar Project	Pastor Mike	▪ In the permitting process. We are in a holding pattern until permitting is approved. We will proceed as soon as permitting allows.
	Call Extended to Jessica Koen	Michele Arnold	▪ Email Vote 10/7/21 ▪ Recorded for the Record
NEW BUSINESS			
	Request from congregant for a committee formation	Michele	▪ Discussion- We believe this is an operational issue that is being addressed.
	Resolution 21-101 (Housing Allowance for J. Koen)	Pastor Mike	▪ Lori motioned to approve the application for housing allowance. Unanimously approved.
	Approval of Application for an Exception to Allow A Congregation to Be Served by a Licensed Lay Deacon (Francisco Hurtado) for Calendar Year 2022		▪ Bob motioned to approve applying, Clare seconded. Approved.
	Policy Review – 4.2 Privacy Issues	Pastor Mike	▪ Self-Review
8:00 pm	Adjournment		▪ Next Meeting 11/18/21 ▪ Via Zoom
	Better Together	All	▪ Sharing
8:05 pm	Closing Prayer		▪ God's will be done