



*Leading People into a growing relationship with Jesus Christ, His followers, and His world*

St. John's Lutheran Church  
**Board of Directors Meeting Minutes**

January 16, 2020

**Present:** Pastor Mike, Andrea Clark, Karen Wall (via phone), Lori Gutierrez, Judi Rock, Paula Schweiger, John Van Hofwegen, Todd Yoder, Danielle Irwin, and Michele Arnold

<b>Time</b>	<b>Topic</b>	<b>Presenter(s)</b>	<b>Desired Outcome</b>
<b>7:00pm</b>	<b>Opening Prayer/Devotion</b>	Pastor Mike	▪ Study/Prayer
	<b>Agenda Approval</b>	Michele	▪ Agenda Approval Accept the agenda as is
	<b>Nov. 2019 Meeting Minutes</b>	Paula	▪ Review/Approval Minutes approved
	<b>Lead Pastor Report</b> <ul style="list-style-type: none"><li>• Ministry Plan</li><li>• SWOT Analysis Debrief- February 18<sup>th</sup> inviting everyone, starting a little earlier. Will include next steps</li><li>• Financial Reports</li><li>•</li></ul>	Pastor Mike	▪ Information/Discussion
<b>OLD BUSINESS</b>			
	<b>Cash Reserves Procedure</b> This is different from the endowment fund or operating budget Suggesting a change as far as authority to use cash reserves. This will be brought back to the board for next month.	Pastor Mike	▪ Discussion/Approval
	<b>Financial Review Committee</b> Nothing to report	John	▪ Updates
<b>NEW BUSINESS</b>			

	<b>Ministry/Budget Planning For 2020-2021</b> School Objectives/Tuition <ul style="list-style-type: none"> <li>• Would like to have a couple of the part time teachers become full time which will allow them to have health benefits and allow them to serve in various capacities.</li> <li>• Proposed 5% tuition increase. This has been reviewed by the school advisory board.</li> </ul>	Pastor Mike/ Joel Wahlers	<ul style="list-style-type: none"> <li>▪ Information/Discussion</li> </ul>
	<b>Nomination Committee</b> Judi Rock will be the lead person for the nominating committee	Michele	<ul style="list-style-type: none"> <li>▪ Establish lead for BoD Nominations</li> </ul>
	<b>Policy Review – 4.1 Staff Issues, 4.5 Asset Protection</b> Policies reviewed	Pastor Mike	<ul style="list-style-type: none"> <li>▪ Review</li> </ul>
	OTHER: Discussion regarding changing date of February meeting. We will meet on February 27 <sup>th</sup> . Question regarding solar. We are still waiting to hear back from the solar company. Andrea moved to adjourn.		
8:50 pm	<b>Adjournment</b> Meeting adjourned at 8:12pm		<ul style="list-style-type: none"> <li>▪ Next Meeting 2/20/20</li> </ul>
	<b>Gratitude</b>	All	<ul style="list-style-type: none"> <li>▪ Sharing</li> </ul>
9:00 pm	<b>Closing Prayer</b>		<ul style="list-style-type: none"> <li>▪ God's will be done</li> </ul>