



St. John's Lutheran Church

Board of Directors, January 17, 2019

Present: Pastor Mike, Michele Arnold, Andrea Clark, Lisa DeYoung, Danielle Irwin, Judi Rock, GVandeburgt, Todd Yoder **Excused:** Lori Gutierrez, John Van Hofwegen **Guests:** Joel Wahlers, Tim Kramer

Call to Order: 7:05 pm

TOPIC	DISCUSSION	ACTION
Opening Prayer/Devotion	Pastor Mike opened the meeting with prayer and devotion	Study/Prayer
Agenda Review	Approval of tonight's agenda.	Agenda approved.
11-15-18 Minutes Review	Approval of prior meeting minutes	Minutes approved.
LEAD PASTOR REPORT	<p>Pastor Mike discussed:</p> <ul style="list-style-type: none"> • Anne Goodrich, former VP Marketing at AOL, is conducting a Communication audit of SJ. Intent is to enhance all SJ communication, improving consistency, quality, etc. • New HVAC system installed in the Parish Hall over Christmas break and now complete. Many thanks to APT for funding this! Improved heating and cooling efficiencies mean costs are expected to remain unchanged while comfort is increased dramatically! The facilities advisory team and K12 Solar proposed two options for placing solar panels: 1. Roof of sanctuary/parish hall/west classroom, or 2. Parking lot. Discussed pros and cons of each option. Renewable energy is good stewardship, panels would be owned and maintained by K12, greatest economic benefit derived from roof option (no out-of-pocket money for installation and K12 investing in infrastructure), and projected annual savings. • Upcoming Forums: Ministry Trends will be a State of the Church discussion highlighting ministry status, financial update, solar option and small group invitation. The Worship Forum will be follow-up to September worship forums, reviewing changes made and progress toward longer-term changes suggested • 2019-20 School Ministry Plan and Budget: Joel discussed the mission, goals, trends, challenges and proposed budget. The budget includes a 3.5% tuition increase and is based on a projected enrollment of 279 students. That enrollment, like the current year, is down slightly. Main factors affecting enrollment are: <ol style="list-style-type: none"> 1. Fewer young families in Napa that can afford to send their children to private school, 2. Fewer church member students attending, 3. Fewer families value Christian mission. 	<p>Information / Discussion / Prayer</p> <p>Thanks be to God for the APT willingness to invest in our facility!</p> <p><u>Forum dates:</u> Ministry Trends – Jan. 22 Worship Forum – Jan. 27</p>

TOPIC	DISCUSSION	ACTION
LEAD PASTOR REPORT (contd.)	<ul style="list-style-type: none"> • Finances: At mid-fiscal year, we are slightly ahead of LY at this time, but key trends causing concern are increasing: <ul style="list-style-type: none"> - Unrestricted Giving is decreasing, - Family units giving \$0.00 is increasing, - Approx. 50% of weekly offering is between \$0 - \$100, - Bulk of offerings come from 20% of givers, many of whom are over 65. <p>Pastor Mike discussed follow up communication undertaken and challenges ahead.</p>	Information / Discussion / Prayer
OLD BUSINESS 1. Audit Committee and Audit Status. 2. Teacher Call Committee	<ul style="list-style-type: none"> • Still awaiting auditor feedback. • Teacher Call Process is continuing search for 6th grade teacher. Several candidates have been identified and interviews will begin soon. Possibility exists search will need to include another teaching position. 	
NEW BUSINESS <ul style="list-style-type: none"> • 2019 Housing Allowance, Jennie Lovie • Designating a Lay Voter for 2019 LCMS Presidential election • Policy 4.1 – Staff Issues & 4.5 - Asset Protection • DCE Intern 	<ul style="list-style-type: none"> • Motion made to accept Jennie Lovie’s 2019 Designated Housing Allowance. • Motion made to designate Tim Kramer as SJ Lay Voter in 2019 LCMS Presidential Election. • Pastor Mike reviewed Policies and believes we are in compliance. • We discussed ways Kevin is a great blessing to the youth and school ministries. Kevin brings energy to the position and is very effective in engaging with students. Pastor Mike recommends him for a Call. We discussed the financial implications. Motion made to issue a Call to Kevin Mathison as Director of Christian Education to serve SJLC upon his graduation. 	<ul style="list-style-type: none"> • Motion passed. • Motion passed. • Motion passed.
Adjourn	Agreed to adjourn meeting.	Next Meeting: 2/21/19

Closing Prayer: Pastor Mike

Meeting Adjourned: 9:10 pm

Respectfully submitted by Gail Vandeburgt