



*Leading People into a growing relationship with Jesus Christ, His followers, and His world*

St. Johns Lutheran Church  
Call to Order: 11:40 a.m.

Voters Assembly Meeting

Date: June 3, 2018

TOPIC	DISCUSSION	ACTION / OUTCOME
<b>Opening Prayer</b>	The meeting was opened by Pastor Mike with devotion and prayer based on I Cor 13. Divisions in the church were occurring, but God’s message to us is relationships are all about love.	Study / Prayer
<b>Call to order</b>	Michele Arnold, current Board Chairperson, presided at today’s duly called Voters Assembly Meeting. It was established quorum was present. She thanked Anne Goodrich, previous Board Chairperson, who had earlier this year resigned for personal reasons, for her fine service.	Thank you Anne!
<b>Review of Agenda</b>	Motion to approve today’s Agenda with minor order changes. Bob Klein, Dick Lemin 2 <sup>nd</sup> .	Motion passes.
<b>Minutes June 18, 2017</b>	Motion to approve minutes of June 18, 2017 Congregational Voters Meeting with corrections. Mike, Bob Klein 2 <sup>nd</sup> . Cathy Enfield: #6, strike phrase “mismanagement of funds”. Tim Kramer: #10, correction – replace “roof” with “floor, sound and lighting”.	Motion passes.

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<p><b>NEW BUSINESS</b></p> <p><b>State of the Church</b></p> <p><b>Board of Directors Elections</b></p> <p><b>Proposed Changes to By-Laws</b></p> <p><b>2018-19 Ministry Plan and Budget</b></p>	<p>Michele presented 2017-2018 State of the Church giving thanks to God we are right where God wants us to be. She highlighted some amazing, ongoing ministries - The Farm, Disability Ministry, Team Aaron, Large Print, Youth Ministry, Music Ministry, The Table and Stephen Ministry – giving personal testimony of how grateful she was for several “God Moments” experienced over the past year because of Team Aaron and The Table.</p> <p>Board presented following nominees for election to fill 5 vacancies on new Board of Directors: Michele Arnold, Andrea Clark, Lori Gutierrez, John Van Hofwegen, Dick Lemin and Todd Yoder. Previously distributed Nominee Information profiles were made available at the meeting. Congregation voted by ballot. We thank retiring Board members for their service: Anne Goodrich, Bill Clark, Dean Ehlen and Bob Klein.</p>	<p>Thanks be to God!</p> <p>Thanks to retiring BOD members! New Board members elected: Michele Arnold, Andrea Clark, Lori Gutierrez, John Van Hofwegen and Todd Yoder.</p>

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<p><b>NEW BUSINESS (contd.)</b></p>	<p>Michele reviewed Board suggested By-Law changes and thanked congregation for their input. Changes were mostly grammatical corrections, some language clarifications, and in few instances, additions were made. Motion made to approve By-Law changes as presented by the Board. Dick Lemin, Anne Goodrich 2<sup>nd</sup>. Motion to amend considered changes as follows:</p> <ol style="list-style-type: none"> <li>1. Insert into Article II, section E1 regarding Committees - “the committee name be the Financial Review and Audit committee.” and is to read: “1. Financial Review and Audit: Financial review and audit committees may be used on a frequency decided upon by the Board of Directors”. Shirley Knight, Elaine Adams 2<sup>nd</sup>. Discussion followed.</li> <li>2. Insert into Article III, section B2c regarding Board of Directors - “Board of Directors will also propose annual internal financial reviews and an external audit every five years.” Shirley Knight, Karen Wall 2<sup>nd</sup>. Discussion followed. Amendment discouraged because: 1) Timing is Board matter as approved above, 2) Insufficient funds in past and ministry needs need to be pre-eminent, 3) Operational review seen as better spend and 4) Bulk of funds raised for past audits was through budget line item (not likely in future). Amendment favored because: 1) Synod recommendation to perform audit is annually, 2) Practice for some complicated large church and school organizations is every 5 years.</li> <li>3. Insert into Article III, section B2k regarding Reallocate Restricted Funds - “if a program or purpose for which a donor designates a gift no longer exists or is no longer relevant to the church mission that St. John’s must first ask the donor, and if the donor is no longer alive, then the donor’s immediate family, how the funds should be used”. Shirley Knight, George 2<sup>nd</sup>. Discussion followed. Amendment discouraged because: 1) Exact wording of existing 3B2k taken from approved Endowment ByLaws, 2) Wording should also be applied to memorials, 3) Very difficult to identify multiple donors, 4) Legal issues with restricted offerings, IRS rules and personal deductibility and 5) Impossible to identify donors of partially dispersed, multiple-donor fund.</li> <li>4. Add language to Article IV, section A6 – “Written minutes of the proceedings of the Voter Assembly Meetings shall be provisionally approved by the Board of Directors at their next meeting following the Voters Meeting. These minutes will then be made available to the membership by print and on the website.” Shirley Knight, Cathy Enfeld 2<sup>nd</sup>. Discussion followed. Amendment favored because: 1) Would promote more timely communication.</li> </ol>	<p>Motion passes.</p> <ol style="list-style-type: none"> <li>1. Motion passes.</li> <li>2. Motion fails.</li> <li>3. Motion fails.</li> <li>4. Motion passes.</li> </ol>

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	<p>Pastor Mike presented the Ministry Plan Report 2017-2018, Ministry Plan and Budget for FY2018-2019 Summary, and Ministry Plan and Narrative Budget FY 2018-2019. He reviewed the status and goals of each of the Ministry Plan (7) emphasis areas:</p> <ol style="list-style-type: none"> <li>1) Adult Discipleship – Growing in the 7 marks of discipleship and participation in discipling small groups.</li> <li>2) Prayer – Growing a culture of prayer throughout our ministry.</li> <li>3) Generosity – Growing a culture of generosity to live and support the Mission of God.</li> <li>4) Serving the School Community – Growing the involvement and support of our school community by the church community.</li> <li>5) Mision de Jesus – Growing this ministry during a time of leadership change.</li> <li>6) Communication – Growing in communications more effectively.</li> <li>7) Stephen Ministry – Growing in raising up servants to provide caring ministry to others.</li> </ol> <p>The general fund estimate for the coming year is \$655,800 based on analysis of general fund offering trends of the past several years. He reviewed Budget highlights and expressed real concern over challenge of attracting replacement teachers and church workers due to retirements. Offering trends are insufficient to cover high cost of living and salaries needed to attract talent. Someone asked where in budget current audit funds are reflected. Answer – current audit funds are in restricted funds.</p> <p>Motion to approve Ministry Plan and Budget FY 2018-2019. Betsy Gewirz, Lori Gutierrez 2<sup>nd</sup>.</p>	<p>Motion passes.</p>
<b>Closing Prayer</b>	Pastor Mike said the closing prayer.	
<b>Adjournment</b>	Motion to Adjourn: Lori Gutierrez, Steve Dierker 2 <sup>nd</sup> .	Motion passes and meeting adjourned at 12:40 pm.

Respectfully submitted by Gail Vandeburgt