



St. Johns Lutheran Church
Board of Directors
Date: May 10, 2018

Present: Pastor Mike, Michele Arnold, Bill Clark, Lisa DeYoung, Dean Ehlen, Danielle Irwin, Bob Klein, Gail Vandeburgt
Excused: Judi Rock

Call to Order: 7:00 pm

TOPIC	DISCUSSION	ACTION
Opening Prayer/Devotion	Pastor Mike opened the meeting with a devotion and prayer based on Psalm 133. We glorify God by maintaining unity and oneness in Christ.	Study / Prayer
Agenda Review	Motion to approve tonight’s agenda – Bob, Bill 2 nd .	Motion passes
April 12, 2018 Minutes Review	Motion to approve the previous meeting minutes with minor corrections – Bob, Danielle 2 nd .	Motion passes
LEAD PASTOR REPORT 1. Ministry Plan Report 2017 – 2018 2. Financial Status 3. Leadership Retreat	1. “State of the Church” report will include progress toward 2017-18 Ministry Plan goals. 2. While budget is still on target, amount above budget is decreasing each month. Discussed 6-month trend decline. 3. Discussed strategy of keeping congregation informed about current ministries during Ministry Moments of worship service. Discussed efforts to encourage more church-school missional opportunities. Discussed challenges of replacing, and providing additional financial assistance for retiring staff. If negative financial (offering remains steady, expenses increasing) and aging trends continue, church staff will be impacted. Discussed Stephen Ministry timeline.	Prayer / Key Dates: <u>May 20:</u> Stephen Ministry Kickoff <u>May 22:</u> Budget Open Forum <u>May 25:</u> Kevin, DCE Intern <u>June 10:</u> Kevin Installed <u>June 11:</u> Open Forum, Ministry Trends, Concerns & Opptys <u>June 3 & 4:</u> Stephen Ministry Info <u>Aug 23:</u> Stephen Ministry Training <u>Dec 9:</u> SM Installation
OLD BUSINESS 1. Audit Committee Status 2. Nomination Committee 3. By-Law Changes	1. Audit start date and audit committee members tbd. 2. Motion made to present slate of BOD candidates to congregation at upcoming Voters’ Meeting – Michele Arnold, Andrea Clark, Lori Gutierrez, John Van Hofwegen, Dick Lemin, Todd Yoder. Dean, Lisa 2 nd . Thanks to Kristi Carrey for her recruiting help on committee! 3. Motion made to present suggested By Law changes at upcoming Voters’ Meeting. Dean, Bill 2 nd .	2. Motion passes. 3. Motion passes.

TOPIC	DISCUSSION	ACTION
<p>NEW BUSINESS</p> <ol style="list-style-type: none"> 1. <u>Endowment Fund Disbursements</u> 2. <u>Ministry Plan & Budget proposal</u> 3. <u>Options for Conducting Meetings</u> 4. <u>Lead Pastor Performance Review</u> 5. <u>Policy Review 4.8 School Issues</u> 6. <u>Voters Meeting Agenda</u> 	<ol style="list-style-type: none"> 1. Motion made to accept Endowment Committee's disbursement recommendations. Dean, Lisa 2nd. Motion made to accept Endowment Committee recommendation that any unused Synodical Scholarship disbursement be disbursed ½ to Professional Growth and ½ to Stephen Ministry. Bob, Dean 2nd. 2. Expected general offering of \$665.8K, options used to balance budget and projected school enrollment discussed. Motion made to present Ministry Plan and Budget for FY 2018-2019 with minor corrections at upcoming Voters' Meeting. Bill, Dean 2nd. 3. Dean presented rationale for using parliamentary procedure to conduct meetings and recommends Board prayerfully consider following Roberts' Rules of Order. It avoids meeting conflict, is a deliberative process for decision making and is a way to have all views heard. The key to resolving conflict is if the parties involved love one another. Discussed conflict resolution process and BOD involvement. 4. Discussed form, input and timeline to complete. 5. Discussed compliance. BOD agreed. 6. Discussed and set Voters' Meeting Agenda of 6/3/18. 	<ol style="list-style-type: none"> 1. Both motions pass. 2. Motion passes. 3. Prayerfully consider using Roberts Rules of Order. Also, BOD strongly urged to direct congregants with any complaints directly to Pastor. This process most effectively promotes resolution and reconciliation. 4. Michele will send form to BOD shortly.
<p>Adjourn</p>	<ol style="list-style-type: none"> 1. Motion to adjourn. Lisa, Bill 2nd. 	<ol style="list-style-type: none"> 1. Motion passes

Closing Prayer: Pastor Mike

Meeting Adjourned: 9:10pm

Respectfully submitted by Gail Vandeburgt