



St. Johns Lutheran Church
Board of Directors
Date: February 15, 2018

Present: Pastor Mike, Michele Arnold, Bill Clark, Dean Ehlen, Anne Goodrich, Bob Klein, Judi Rock, Gail Vandeburgt
Excused: Lisa DeYoung, Danielle Irwin

Call to Order: 7pm

TOPIC	DISCUSSION	ACTION
Opening Prayer/Devotion	Pastor Mike opened the meeting with a devotion on the topic Presumption vs. Faith based on Matthew 15:21-28 and prayer.	Study/Prayer Thanksgiving
Agenda Review	Motion to approve tonight’s agenda with additions – Dean, Bill 2 nd .	Motion passes
Jan. 18, 2018 Minutes Review	Motion to approve the previous meeting minutes with minor corrections – Dean, Bill 2 nd .	Motion passes
Lead Pastor Report 1. <u>Marks of Discipleship</u> 2. <u>Growth Groups (Discipleship Groups)</u> 3. <u>Offering Moment</u> 4. <u>Appreciation Events</u> 5. <u>DCE Intern</u> 6. <u>Meaning of Membership</u> 7. <u>Salary Scale / Equity Fund Discussions</u> 8. <u>Mision de Jesus</u> 9. <u>Financial</u> 10. <u>Restroom Project</u>	1. Discussed plan to promote and publicize Marks of Discipleship throughout the year to congregation. 2. Two new Growth Groups publicized last Sunday will be starting soon. Fall goal is to have 5 groups starting. 3. Continuing to use Offering time in worship to share what God is doing among and through his ministry. 4. Discussed success of recent Appreciation Events held to support case management responders to Napa wildfires from Cope, Up Valley Family Center and On The Move. Discussed perhaps making this annual event so as to foster additional community connections. 5. We will be hosting a DCE Intern from Concordia University Texas. The Call committee interviewed the candidate and was impressed. 6. Work in progress. 7. Committee is still discussing methods to mitigate financial challenges of attracting new teachers. 8. Discussed future leadership efforts. 9. Discussed financial status. Offering income for January is good. Total FY17/18 offerings 5.16% above budgeted income. 10. Discussed project financials. The men’s bathroom, bathroom hallway and ADA compliant parking lot items require \$90K to complete. Discussed permit limitations and funding options. Motion made to proceed with completing project, paying expenses with Reserves in appropriate Church / School ratios and paying funds back. Bill, Dean 2 nd .	1. Pastor Mike encourages BOD to share personal discipleship pledge. 2. Signup for groups beginning 2/18. Will publicize with school. 4. Workers felt very appreciated, valuable bridges built and God’s kingdom promoted! 5. The Intern arrives in June. 6. Pastor Mike will bring recommendations to next meeting. 7. Recommendation(s) forthcoming. 10. Motion passes.

TOPIC	DISCUSSION	ACTION
OLD BUSINESS 1. <u>Audit Committee Review</u> 2. <u>Contagious Generosity offsite planning</u>	1. Three audit firms discussed. 2. Possible dates discussed.	1. Formal proposals to be presented next BOD meeting. 2. Meeting date TBD
NEW BUSINESS 1. <u>School Parent Survey</u> 2. <u>Employee Handbook</u> 3. <u>ByLaw Review Update</u> 4. <u>Nominating Committee</u> 5. <u>Restricted Funds Reallocation</u>	1. Joel Wahlers currently attending LEST so not available to present. 2. Discussed changes made to EH around clarity of definitions and perception of equity in benefits paid to employees. The changes as well as the entire handbook have undergone legal review and are approved. Motion made to adopt these changes to the Employee Handbook. Michele, Judi 2 nd . 3. Discussed actions needed. 4. Five BOD members up for re-election. 5. Discussed moving restricted fund balance from “Family Life Gifts” to “Stephen Ministries”. Monies were designated for Financial Peace University tuition hardships, however rarely used and course no longer offered through churches Motion made to have congregation vote at next Voter’s Meeting whether or not Family Life Gift (budget line item 24640) balance (currently \$1778.87) should move to Stephen Ministries restricted fund. Michele, Bill 2 nd .	1. Tabled for next meeting. 2. Motion passes. 3. Committee to present recommendations at March meeting. 4. Gail to serve on Nominating Committee and recommend slate by April BOD. 5. Motion passes.
FUTURE AGENDA ITEMS	<ul style="list-style-type: none"> • School Parent Survey 	
Adjourn	Motion to adjourn. Dean, Bill 2 nd	1. Motion passes; next meeting Mar. 15, 2018

Closing Prayer: Pastor Mike

Meeting Adjourned: 8:30pm

Respectfully submitted by Gail Vandeburgt